

MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session – April 27, 2022

An Executive Session of the Wayland School Committee was held on Wednesday, April 27, 2022, at 7:48 p.m. at Wayland School.

Present:

Chris Ryan, Chair
Ellen Grieco, Vice Chair
Jeanne Downs
Jess Polizzotti
Kim Reichelt

Also:

Dr. Omar Easy
Superintendent

Parry Graham
Assistant Superintendent

1. **Executive Session:**

Subsequent to a roll call vote in regular session on a motion duly made by Chris Ryan, seconded by Jess Polizzotti, the School Committee voted unanimously (5-0) to enter Executive Session at 7:48 p.m. for the purposes of a) discussing strategy with respect to collective bargaining with the Wayland Teachers Association (WTA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; (b) discussing strategy related to collective bargaining with Wayland Educational Secretaries Association (WESA), as permitted by M.G.L. c.30A, §21(a)(3), as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (c) discussing strategy related to negotiations with non-union personnel, as permitted by M.G.L. c.30A, §21(a)(2), as listed on the agenda as a discussion in open session may have a detrimental effect on the negotiating position of the School Committee; and (d) approving the following executive session minutes, as permitted by M.G.L. c.30A, §22: March 30, 2022. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

The School Committee will be joined by Dr. Omar Easy, Superintendent, Parry Graham, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will adjourn in Executive Session and will not reconvene in open session.

2. **Discussion regarding Strategy related to Collective Bargaining with Wayland Teachers Association (WTA), pursuant to M.G.L. c.30A, §21(a)(3):**

There was no update. Parry will meet with school counsel soon.

3. **Discussion regarding Strategy related to Collective Bargaining with Wayland Educational Secretaries Association (WESA), pursuant to M.G.L. c.30A, §21(a)(3):**

REDACTED

4. **Discussion regarding Strategy Related to Negotiations with Non-Union Personnel, pursuant to M.G.L. c.30A, s.21(a)(2), as Listed on the Agenda:**

The School Committee reviewed the list of non-union personnel whose contracts are being renewed.

Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve the non-union personnel COLA increase, excluding those positions marked with an asterisk. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

5. **Approval of Executive Session Minutes, pursuant to M.G.L. c.30A, §22: March 30, 2022:**
Jeanne noted one change in the minutes.

Upon a motion duly made by Ellen Grieco, seconded by Kim Reichelt, the School Committee voted unanimously (5-0) to approve the March 30, 2022 executive session minutes as amended. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

6. **Adjournment:**

Upon a motion duly made by Ellen Grieco, seconded by Jeanne Downs, the School Committee voted unanimously (5-0) to adjourn at 8:22 p.m. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Chris Ryan, Chair	X	
Ellen Grieco, Vice Chair	X	
Jeanne Downs	X	
Jess Polizzotti	X	
Kim Reichelt	X	

Respectfully submitted,



Dr. Omar Easy, Clerk
Wayland School Committee

Corresponding Documentation:

1. Executive Session minutes of March 30, 2022